

Dominican Republic

**Program to Support the Strengthening of the National
Health System (P180349)**

Draft

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP)**

September 5, 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Dominican Republic (the "Borrower") will implement the "Program to Support the Strengthening of the National Health System" (P180349) (Project) with the involvement of the Ministry of Health and Public Assistance (MISPAS) and the Ministry of Housing and Buildings (MIVED) and with the support of the National Health Service (SNS) as set out in the Loan Agreement. The International Bank for Reconstruction and Development (Bank) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Borrower shall ensure that the Project is executed in accordance with the Bank's Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is part of the Legal Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed between the Bank and the Borrower, this ESCP will be revised from time to time, if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of the Project's performance. In such circumstances, the Borrower through MISPAS, and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Ministers of MISPAS and of MIVED. The Borrower shall promptly disclose the updated ESCP.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>a) Prepare and submit to the Bank regular monitoring reports on the Project's Environmental, Social, Health and Safety (ESHS) performance, including, among other things, implementation of the ESCP, status of preparation and implementation of Environmental and Social (E&S) documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s) and other aspects to be detailed in the Environmental and Social Management Framework (ESMF), the Stakeholder Engagement Plan (SEP), and the Labor Management Procedures (LMP).</p> <p>b) Include an annex in the Project Operations Manual (POM) indicating the minimum content and format of the reports, as well as their regularity and other relevant E&S related procedures.</p>	<p>a) Submit six-monthly reports to the Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the in conjunction with the Project Reports required under the Loan Agreement.</p> <p>b) The POM is an effectiveness condition under the Loan Agreement.</p>	MISPAS with inputs from MIVED and SNS
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), occupational accidents that result in death, serious or multiple injury, gender-based violence, and impacts on natural habitats. Provide sufficient details regarding the scope, severity and possible causes of the incident or accident indicating immediate measures to address it, and any information provided by any contractor and/or supervisory firm as appropriate. Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>Include a section in the POM and ESMF describing the reporting procedure, including the minimum content of the initial notification and the minimum content of the incident or accident report if required.</p>	<p>Notify the World Bank no later than forty-eight (48) hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Bank within a timeframe acceptable to the Bank.</p>	MISPAS with inputs from MIVED
C	<p>CONTRACTORS' AND SUPERVISORY FIRMS' MONTHLY REPORTS</p> <p>a) Cause contractors and supervisory firms to submit monthly monitoring reports on ESHS aspects, explaining the status of compliance with the E&S mitigation measures. The report shall cover, inter alia:</p>	<p>a) Submit to the MISPAS and the MIVED PIUs (as corresponds) monthly reports during Project implementation as specified in the contracts.</p>	MISPAS and MIVED

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	<ul style="list-style-type: none"> • Preparation and implementation of Contractor's ESMP (C-ESMP) • ESHS incidents. • ESHS supervision. • Use of personal protective equipment (PPE) such as helmets, safety shoes and safety vests by workers. • Training of workers. • Worker complaints. • Project related community complaints. <p>b) At the request of the Bank, submit said reports to the Bank.</p>	<p>b) Upon request, throughout project implementation.</p>	<p>MISPAS</p>
EAS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
<p>1.1</p>	<p>ORGANIZATIONAL STRUCTURE MISPAS and MIVED shall establish and maintain two different Project Implementation Units (PIUs) with qualified personnel and resources to support the management of ESHS risks and impacts of the Project. In MISPAS, this shall include a minimum of one (1) Environmental Specialist, one (1) Social Specialist and one (1) Grievance Mechanism Officer. In MIVED, this shall include a minimum of one (1) Environmental Specialist and one (1) Social Specialist. In all cases, these positions shall be full-time dedicated staff with qualifications and experience acceptable to the Bank.</p>	<p>Establish and maintain the PIUs as set out in the Loan Agreement. Hire or assign the Environmental Specialists, Social Specialists and Grievance Mechanism Officer no later than thirty (30) days from the Effective Date of the Loan Agreement and maintain throughout the implementation of the Project.</p>	<p>MISPAS and MIVED</p>
<p>1.2</p>	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS a) Elaborate, consult, adopt, disclose, and implement an Environmental and Social Management Framework (ESMF), in accordance with the World Bank Group's (WBG) Environmental and Social Standards (ESS), the WBG General Environmental, Health, and Safety Guidelines (ESHS), and other relevant Good International Industrial Practices (GIIPs), and in a manner acceptable to the Bank. The ESMF shall build on the Preliminary Environmental and Social Risk Analysis that was prepared for the Project and shall expand it in accordance with terms of reference acceptable to the Bank. The ESMF shall include, inter alia, a selection procedure and procedures and requirements for carrying out Environmental and Social Management Plans (ESMPs) for each works with their respective environmental and social assessments as well as the criteria by which construction ESMPs need to be revised and approved, and generic environmental and social plans applicable to the works that will inform the ESMPs.</p>	<p>a) Prepare, disclose and adopt the ESMF no later than ninety (90) days after the Effective Date of the Loan Agreement and thereafter implement the ESMF throughout Project implementation.</p> <p>b) Prepare, submit for the Bank's review and approval the construction ESMPs, prior to the launch of the</p>	<p>MISPAS and MIVED</p> <p>MISPAS and MIVED</p>

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	<p>b) Prepare, consult, adopt, and implement the ESMPs, as required, in accordance with the ESMF. Review and exclude from the Project any works or project activity that may fall within the exclusion criteria to be established in the ESMF. ESMPs shall include stakeholder engagement actions, consistent with the provisions of the Stakeholder Engagement Plan (SEP).</p> <p>c) Prepare, adopt, and subsequently implement operating ESMPs that include measures of integral solid waste management, health and safety, life and fire safety guidance and emergency response measures.</p>	<p>procurement process, thereafter, include in contracts with contractors and implement throughout the execution of such works or activities. Works or activities shall not begin before the construction ESMPs are in place.</p> <p>c) Prepare, submit for the Bank's review and approval the operating ESMPs prior to the completion of construction or civil works and implement the ESMPs thereafter.</p>	<p>MISPAS with input from MIVED and SNS</p>
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>a) Incorporate the relevant aspects of the ESCP, including the provisions of the LMP, as well as the applicable OHS provisions of the ESMF, code of conduct, and other relevant E&S instruments, into the ESHS specifications of the procurement documents and contracts with contractors. Thereafter ensure that the contractors comply and cause subcontractors to comply with the ESHS specifications and codes of conduct of their respective contracts.</p> <p>b) Ensure adequate supervision of contractors during Project implementation by ensuring that all relevant ESHS specifications and codes of conduct are met as specified in their respective contracts and take corrective actions as necessary.</p> <p>c) Cause contractors to prepare and implement the Contractor's ESMP (C-ESMP) in line with the respective ESMP and E&S instruments as appropriate, and to be reviewed and approved by the PIU.</p>	<p>a) During the term of all contractual activities of the Project, including:</p> <ul style="list-style-type: none"> - Prior to the preparation of procurement documents and contracts. - Before the mobilization of each contractor and maintained throughout the construction period. <p>b) Throughout the implementation of the Project and reported in the monthly and quarterly (if applicable) reports to the PIU.</p> <p>c) The C-ESMPs shall be reviewed and approved prior to the start of works and executed throughout the implementation of works.</p>	<p>MIVED and MISPAS</p> <p>MIVED and MISPAS</p> <p>MIVED and MISPAS</p>
1.4	<p>PERMITS, LICENSES, CONSENT AND AUTHORIZATIONS</p> <p>Obtain or assist in obtaining, as appropriate, permits, consents and authorizations that are applicable to the Project from the relevant national authorities. Comply with or enforce, as applicable, the conditions established in these permits, consents, and authorizations throughout the execution of the Project.</p>	<p>Obtain permits, consents and authorizations as required by, and in compliance with, national legislation, prior to initiating activities that require them. Keep permissions in order throughout Project implementation.</p>	<p>MIVED and MISPAS</p>
1.5	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that consultancies, studies, capacity building, training and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, which</p>	<p>Submit the terms of reference for technical assistance activities for approval by the Bank before tendering such activities. Throughout the implementation of the Project.</p>	<p>MISPAS and MIVED</p>

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	incorporate and take into consideration the requirements of the ESSs and the environmental and social management instruments of the Project referred to in actions 1.2, 2.1, and 10.1 as appropriate.		
1.6	<p>SUPERVISORY FIRMS</p> <p>a) Incorporate relevant ESHS measures in tender and contract documents for all supervisory firms. Ensure that supervisory firms have incorporated and reported ESHS measures during their periodic oversight functions.</p> <p>b) Submit reports to MISPAS and MIVED as corresponds, for MISPAS to consolidate and submit to the Bank upon request.</p>	<p>a) During the term of the supervisory firm contract with the Project.</p> <p>b) Throughout project implementation.</p>	<p>MIVED and MISPAS</p> <p>MISPAS and MIVED</p>
ESS 2: LABOUR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES (LMP)</p> <p>Elaborate, adopt, disclose and implement the LMP for the Project in accordance with ESS 2. The LMP should include, inter alia, provisions on: (i) working conditions and non-discrimination, and equal opportunities in the recruitment of labor; (ii) occupational health and safety (including personal protective equipment and emergency preparedness and response measures); (iii) mechanisms for dealing with grievances of Project workers, including channels and provisions for addressing complaints of gender-based violence, sexual harassment and sexual exploitation and abuse; (iv) the code of conduct for workers; (v) forced labor and child labor; and (vi) requirements for contractors, subcontractors and supervisory firms.</p>	<p>Within ninety (90) days of the Effective Date of the Loan Agreement.</p> <p>Implement the LMP during the execution of the Project.</p>	MISPAS and MIVED
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and in accordance with ESS 2.</p>	The same timeline as for measure 2.1 above and maintain it in operation during the execution of the Project.	MISPAS and MIVED
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>a) Develop and implement an Occupational Health and Safety Plan (OHSP) part of the development and implementation of the ESMP, in accordance with relevant guidelines to be specified in the ESMF and LMP.</p> <p>b) Incorporate relevant OHS measures into tender and contract documents for all contractors and supervisory firms.</p> <p>c) Ensure that supervisory firms hire OHS specialists.</p>	<p>a) The same time frame as for action 1.2 and 2.1 above.</p> <p>b) Before the tender of each package of works and supervision contract.</p> <p>c) Before the contracting of supervisory firms.</p>	MISPAS and MIVED

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	d) Ensure that the specified occupational safety and health measures are applied in each of the workplaces.	d) During the execution of each works.	
2.4	EMERGENCY PREPAREDNESS AND RESPONSE Develop and implement an Emergency Response Plan (ERP) as part of the ESMPs for site specific works, in accordance with the guidelines to be specified in the ESMF. Ensure that workers and contractors are trained and implement the plan.	The same time frame as for measure 1.2 above.	MISPAS and MIVED
2.5	TRAINING OF PROJECT WORKERS Implement and require contractors and supervisory firms to conduct training activities with their personnel for Project workers, designed to increase awareness of health and safety risks and management measures associated with Project activities, as specified in the LMP, ESMF, and work specific ESMPs. In particular, this will include: <ul style="list-style-type: none"> • Codes of conduct and other topics related to managing the risks arising from the provision of labor for contractors and supervisory firms. • Guidance on OHSP and ERP, including for community workers. • Knowledge of the labor grievance mechanism for all workers within the framework of the Project. 	From the process of incorporation of any worker participating in the Project, with reminder sessions throughout the execution of the works.	MISPAS and MIVED
2.6	CODE OF CONDUCT Establish provisions in procurement documents for contractors and supervisory firms to establish a Code of Conduct to be accepted by all workers, including subcontractors, and establish the minimum content of such code. The Code of Conduct shall be based on the guidelines contained in the LMP and should address, among other issues, the risk of Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH) in the workplace.	As part of the preparation of procurement documents and respective contracts. Supervise throughout the implementation of the Project.	MISPAS and MIVED

ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT

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3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT, AND CLIMATE CHANGE MANAGEMENT AND RESILIENCE Include measures on resource efficiency and pollution prevention and management, and climate change management and resilience will be covered by the ESMF and ESMPs to be prepared in action 1.2 above.</p>	The same time frame as for measure 1.2 above.	MISPAS and MIVED
3.2	<p>BUILDING MATERIALS Prepare, adopt and implement appropriate measures and actions for the management of building materials as part of the ESMPs to be developed in action 1.2 above.</p>	The same time frame as for measure 1.2 above.	MISPAS and MIVED
3.3	<p>CHEMICALS AND HAZARDOUS MATERIALS Prepare, adopt and implement appropriate measures and actions for the management of hazardous chemicals and materials as part of the ESMPs to be developed in action 1.2 above.</p>	The same time frame as for measure 1.2 above.	MISPAS and MIVED
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY Adopt and implement measures and actions to assess and manage traffic risks and road safety, in accordance with the provisions of the ESMPs to be prepared in accordance with the ESMF.</p>	The same time frame as for measure 1.2 above.	MISPAS and MIVED
4.2	<p>COMMUNITY HEALTH AND SAFETY Prepare, adopt and implement measures and actions to assess and manage the specific risks and effects to the community arising from Project activities, including, among other things, the behavior of Project workers, risks of labor influx, emergency response, informal waste collection, and include these measures in the ESMPs to be prepared in accordance with the ESMF.</p>	The same time frame as for measure 1.2 above.	MISPAS and MIVED
4.3	<p>PREVENTION OF SEXUAL EXPLOITATION AND ABUSE (SEA) AND SEXUAL HARASSMENT (SH) As part of the ESMF, develop an action plan on SEA/SH to assess and manage the risks of SEA and SH. Include concrete measures in the specific ESMP, based on the provisions of the SEA/SH Action Plan, as part of the ESMF.</p>	<p>The same time frame as for measures 1.2 above.</p> <p>Supervise contractors during the execution of the Project.</p>	MISPAS and MIVED
4.4	<p>UNIVERSAL ACCESS Include the concept of universal access as part of the design of the civil works of all new constructions and to the extent feasible rehabilitation of existing infrastructure, as described in the ESMF and work specific ESMPs (e.g., the construction/restoration/replacement of ramps for persons</p>	The same time frame as for measures 1.2 above.	MIVED and MISPAS

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	with disabilities, the incorporation of new or additional universal access provisions; adequate signage within buildings).		
4.5	<p>LIFE AND FIRE SAFETY</p> <p>The ESMF and subsequent construction ESMPs and operating ESMPs will include management measures for the issues related to the life and fire safety guide and according to the requirements of the applicable national legislation, the ESS4 and the ESMF, as applicable and relevant to the work and/or activity to be financed.</p>	<p>For construction ESMPs, The same time frame as for measures 1.2 above.</p> <p>For operation ESMPs, the same time frame as for measures 1.2 above.</p>	<p>MIVED and MISPAS</p> <p>MISPAS, with input from MIVED y SNS</p>
ESS 5: LAND ACQUISITION, LAND USE RESTRICTIONS AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Develop, consult, adopt, disclose, and implement a Resettlement Policy Framework (RPF) based on terms of reference acceptable to the Bank and in accordance with the requirements of ESS5.</p>	<p>Prepare, consult, adopt and disclose the RPF no later than ninety (90) days after the Effective Date of the Loan Agreement. No construction and rehabilitation works shall be tendered nor initiated under Components 1.1, 2, and 3 before the RPF has been approved and disclosed.</p> <p>It shall be implemented during the execution of the Project.</p>	MIVED and MISPAS
5.2	<p>RESETTLEMENT ACTION PLANS (RAP)</p> <p>a) Establish in the ESMF's exclusion list that activities that may cause involuntary resettlement will not be eligible for funding under the Project.</p> <p>b) Develop, consult, disclose, adopt, and implement Resettlement Action Plans (RAPs) when Project activities or works require the preparation of such plans, as set forth in the RPF and ESS5.</p>	<p>a) Same timeframe as for measure 1.2 above.</p> <p>b) Submit each required RAP for approval by the Bank. Once approved, it shall be implemented before carrying out any Project activity or works.</p>	<p>MIVED and MISPAS</p> <p>MISPAS and MIVED</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>a) Include in the ESMF an exclusion list of activities that will not be financed by the Project because they may result in long-term, permanent or irreversible negative risks and impacts in highly sensitive areas in terms of their importance for biodiversity.</p> <p>b) Incorporate and implement procedures, as will be specified in the ESMF and detailed, where required, in works ESMPs, to ensure that Project-financed activities do not take place or negatively impact biodiversity and environmentally sensitive areas, particularly natural or critical habitats.</p>	<p>a) The same time frame as for measure 1.2 above.</p> <p>b) The same time frame as for measures 1.2 above.</p>	<p>MIVED and MISPAS</p> <p>MIVED and MISPAS</p>

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ESS 7: INDIGENOUS PEOPLES			
This standard is not relevant.			
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE</p> <p>Carry out, in accordance with the requirements to be specified in the ESMF and ss part of the specific ESMPs, an assessment of the tangible and intangible cultural heritage present in areas that may be affected by the Project activities. Provided the ESMP identifies the need for a Cultural Heritage Management Plan (CHMP), develop, adopt and implement said CHMP based on the requirements of ESS 8.</p>	The same time frame as for measure 1.2 above.	MIVED and MISPAS
8.2	<p>CHANCE FINDS</p> <p>Prepare, adopt and implement the chance find procedure described in the ESMF developed for the Project and incorporate and implement these procedures in ESMPs as required.</p>	The same time frame as for measure 1.2 above.	MIVED and MISPAS
ESS 9: FINANCIAL INTERMEDIARIES			
This standard is not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND DISCLOSURE OF INFORMATION			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN (SEP) PREPARATION AND IMPLEMENTATION</p> <p>Update, consult, disclose, adopt and implement the SEP developed for the Project, which will include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult them in a culturally appropriate manner, free from manipulation, interference, coercion, discrimination or intimidation. The SEP will describe the consultation process for the Project, the site-specific works and the ESMPs and RAPs developed for the site-specific works (as appropriate), with differentiated strategies to promote participation and access to benefits for vulnerable groups, as well as details of the Project's grievance and grievance mechanism (including complaints related to gender-based violence).</p>	<p>The draft SEP previously prepared and disclosed shall be updated, adopted and redisclosed no later ninety (90) days after the Effective Date of the Loan Agreement.</p> <p>It shall be implemented during the execution of the Project.</p>	MISPAS and MIVED
10.2	<p>PROJECT GRIEVANCE MECHANISM</p>	a) The same time frame as for action 10.1 above.	MISPAS and MIVED

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	<p>a) Establish, disclose, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. This mechanism should be based on the provisions set out in the SEP.</p> <p>b) Include a report on the functioning of the grievance mechanism in the semi-annual reports referred to in section A (periodic reporting), describing at least the number and type of complaints received, the average time to be resolved, whether there are complaints pending resolution, and other pertinent data to be discussed and agreed upon with the Bank.</p>	<p>b) The same time frame as for action A (periodic reporting) at the beginning of this ESCP.</p>	
CAPACITY-BUILDING (TRAINING)			
CS1	<p>a) Develop and implement an environmental and social training plan acceptable to the Bank to ensure the capacity required for the environmental and social implementation of the Project. The plan will include a timetable, budget, objectives and indicators. Training will focus on Project workers, contractors and community organizations.</p> <p>b) Conduct regular training activities for government workers and relevant government officials, contractors, supervisory firms, and other actors, as appropriate. Jointly identify training topics with the Bank, which could include, but are not limited to, the following:</p> <ul style="list-style-type: none"> • Environmental and social management instruments of the Project; • Risks of gender violence, SEA and SH; • Codes of conduct for Project workers. • Emergency Preparedness and Response Legislation and Plan; • Management of hazardous and non-hazardous wastes, including biomedical waste; 	<p>a) A detailed plan to be submitted no later than three (3) months from the Effective Date of the Loan Agreement.</p> <p>b) Once approved, implement the Environmental and Social Training Plan throughout the implementation of the Project and update it annually according to the emerging needs of the Project.</p>	MISPAS and MIVED

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	<ul style="list-style-type: none">• Infectious disease response and prevention procedures for potential communicable infectious diseases, including COVID-19;• Inclusion of vulnerable groups;• Universal Access;• Mechanisms for dealing with Project-related and worker-related complaints and claims.		
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